



Ek-Chai Distribution System
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18 December 2018

Subject: Zero Gifts & Entertainment

Dear Valued Business Partners,

On behalf of everyone at Tesco Lotus, I would like to extend our best wishes to you for the upcoming festive season and the arrival of 2019.

I would like to reiterate that Tesco Lotus observes a strict Gift & Entertainment Policy and a zero-tolerance policy against all forms of bribery and fraud in order to uphold our standards of integrity and Code of Business Conduct. The offering or accepting of gifts and entertainment, regardless of value, is strongly discouraged at Tesco Lotus during holiday seasons and throughout the year.

Instead of gifts, we encourage our partners and suppliers to express their well wishes by contributing towards charitable causes with Tesco Lotus. The Tesco for Thais Foundation has provided support to underprivileged children for more than 12 years. If you wish to make a donation to the foundation, please contact 02 797 9000 ext. 1178 for more details.

This practice is in line with Tesco Group's Code of Business Conduct and minimises any chance of possible non-compliance that can jeopardise the reputation and trust in Tesco Lotus as well as your organisations. Our Code of Business Conduct and Anti-Bribery and Corruptions policies can be found on our website at www.tescolotus.com.

We appreciate your kind cooperation and thank you for helping us uphold our ethical standards.

We wish you a joyous celebration and a happy 2019.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Sompong Rungnirattisai".

Sompong Rungnirattisai
Chief Executive Officer